

CLASSIFIED STAFF NEEDS ASSESSMENT APPLICATION
Fall 2016

Name of Person Submitting Request:	Lorrie Burnham		
Program or Service Area:	Biology		
Division:	Science		
Date of Last Program Efficacy:	Spring 2016		
What rating was given?	Continuation		
Current Number of Classified Staff:	FT:	3	PT: 0
Position Requested:	General evening tech part time		
Strategic Initiatives Addressed: (See http://www.valleycollege.edu/about-sbvc/office-of-president/college_planning_documents/documents/strategic-plan-report-working-doc-8-25-15-2.pdf)	Student success		

Replacement Growth

If you checked replacement, when was the position vacated? _____

1. Provide a rationale for your request. (Explain, in detail, the need for this position.)

We currently offer a wide range of laboratory courses without the support of a technician. The technician that filled this position resigned in June 2016. There has been difficulty in the area of lab support especially for our new part time faculty without a person in this position

2. Indicate how the content of the department/program's latest Efficacy Report and/or current EMP supports this request and how the request is tied to program planning. (*Directly reference the relevant information from your latest Efficacy Report and/or current EMP in your discussion.*)

EMP

Challenges & Opportunities:

Night and weekend courses without tech support.

3. Indicate any additional information you want the committee to consider (*for example, regulatory information, compliance, updated efficiency, student success data, planning, etc.*).

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4. What are the consequences of not filling this position?

Failure or difficulty in evening labs, high turnover in adjunct faculty teaching evenings.